

**Contractor/Subcontractor Responsibility Certification**

Firm: The Warko Group  
469 Schantz Road, Suite 200  
Allentown, PA 18104

Bid Name: North Hampton County Prison D-Tier Renovation  
Bid Number: 405-2111

As a condition of performing work on a project for the County of Northampton, a contractor submitting a bid shall execute this form and certify compliance with the responsible contractor qualification standards set forth below. Bids will not be accepted unless they are accompanied by a fully executed copy of this certification form. This form must be completed by an employee or other person representing the submitting firm who has the authority to execute this form and has adequate knowledge to address all matters specified herein. The person completing this form shall initial each qualification standard listed below and execute the signature requirement at the end of this form in the presence of a notary.

**Contractor Qualification Standards**

1. The firm has not been debarred or suspended by any federal state or local government agency or authority in the past three years. No *W*
2. The firm has not defaulted on any project in the past three years. No *W*
3. The firm has not had any type of business, contracting or trade license, registration, or other certification revoked or suspended in the past three years. No *W*
4. The firm and its owners have not been convicted of any crime relating to the contracting business in the past ten years. No *W*
5. The firm has not within the past three years been found in violation of any law applicable to its contracting business, including, but not limited to, licensing laws, tax laws, prompt payment laws, wage and hour laws, prevailing wage laws, environmental laws or others, where the result of such violation was the payment of a fine, back pay damages or any other type of penalty in the amount of \$1,000 or more. No *W*
6. The firm meets the bonding requirements for the contract, as required by applicable law or contract specification and any insurance requirements, as required by applicable law or contract specifications, including general liability insurance, workers compensation insurance and unemployment insurance. Yes *W*
7. The firm possesses all contractor licenses or certifications required by applicable federal, state or local law for the work to be performed on the project. Yes *W*
8. The firm shall ensure that all craft labor personnel employed on the project shall possess any trade licenses required by applicable federal, state or local law for the work to be performed on the project. Yes *W*
9. The firm shall ensure that all craft labor personal employed on the project have completed the OSHA 10-hour training course for safety established by the U.S. Department of Labor, Occupational Safety & Health Administration. Yes *W*

10. The firm participates in a \*Class A Apprenticeship Program for each separate trade or classification in which it employs craft employees and shall continue to participate in such program or programs for the duration of the project.

Yes YP

A. \*For purposes of this section, a Class A Apprenticeship Program is an apprenticeship program that is currently registered with and approved by the U.S. Department of Labor or a state apprenticeship agency and has graduated apprentices to journeyman status for at least three of the past five years.

B. To demonstrate compliance with this section, the firm shall provide, with this certification, a list of all trades or classifications of craft employees it will employ on the project and documentation verifying it participates in a Class A Apprenticeship Program for each trade or classification listed.

11. The firm has all other technical qualifications and resources, including equipment, personnel and financial resources, to perform the referenced contract, or will obtain same through the use of qualified, responsible subcontractors.

Yes YP

12. The firm will maintain all qualifications, resources and capabilities referenced in this certification throughout the duration of the project.

Yes YP

13. The firm shall notify the County of Northampton within seven days of any material changes to all matters attested to in this certification.

Yes YP

14. If the firm is identified as the lowest apparent bidder, it shall provide the County of Northampton, Subcontractor Responsibility Certifications executed by the identified subcontracting firms which shall contain the same information set forth in this certification.

Yes YP

The undersigned attests that he or she has the authority to execute this form and has sufficient knowledge to address all matters specified herein and attests, under the penalty of perjury, that the information submitted is true, complete and accurate.

In executing this Responsibility Certification, the submitting firm understands and agrees that if the County of Northampton determines that this certification contains false or misleading material information knowingly or with reckless disregard of the truth, the firm shall be prohibited from performing work for the County of Northampton for a period of three (3) years. Such circumstances shall also subject the firm to any other penalties and sanctions, including contract termination, available to the County of Northampton under law. A contract terminated under these circumstances shall further entitle the County of Northampton to withhold payment of any monies due to the firm as damages.

Blaine Bauer  
Signature  
Blaine Bauer  
Printed Name  
President  
Title  
8-26-2021  
Date

Subscribed and sworn to before me this 26<sup>th</sup> day  
of August 2021

[Signature]  
Notary Public

Commonwealth of Pennsylvania - Notary Seal  
APRIL HOFMANN, Notary Public  
Lehigh County  
My commission expires July 10, 2022  
Commission Number 1336996

My Commission Expires:



JOHN I. KANE  
Business Manager  
Secretary-Treasurer

PHONE: 215-677-6900  
FAX: 215-677-7102

July 13, 2020

To Whom It May Concern:

According to our records, The Warko Group of Reading, PA is an active contractor in good standing with Plumbers Union Local 690.

Plumbers Union Local 690 participates in a state registered bona fide apprenticeship program.

If you should have any further questions, please contact the office at 215-677-6900.

Sincerely,

John I. Kane  
Business Manager  
Secretary-Treasurer



# Joint Pipefitting Apprenticeship Training Committee

14420 TOWNSEND ROAD, SUITE C • PHILADELPHIA, PA 19154-1028  
PHONE: (267) 350-2610 • FAX: (267) 350-2611



JAMES SNELL, Chairman

FRANK WALL, Secretary

July 10, 2020

RE: The Warko Group

To Whom It May Concern:

This letter is to certify that Mechanical Contractor **The Warko Group** employs apprentices from Local Union 420. All apprentices are presently registered with the Bureau of Apprenticeship and Training in the State of Pennsylvania.

The apprenticeship is a federally mandated, Department of Labor approved, five-year apprenticeship program. Local Union 420 has graduated apprentices to journeyman status every six months for the past five years.

A copy of the apprentice agreement is available upon request.

Very truly yours,

Peter Klein  
DIRECTOR OF TRAINING  
Local Union 420

PK:amc

opeiu-32  
afi-cio

**Contractor/Subcontractor Responsibility Certification**

Firm: Anchor Fire Protection Co., Inc.  
270 Renninger Road  
Perkiomenville, PA 18074

Bid Name: Northampton County Prison – D Tier Renovations  
Bid Number: 405-2111

As a condition of performing work on a project for the County of Northampton, a contractor submitting a bid shall execute this form and certify compliance with the responsible contractor qualification standards set forth below. Bids will not be accepted unless they are accompanied by a fully executed copy of this certification form. This form must be completed by an employee or other person representing the submitting firm who has the authority to execute this form and has adequate knowledge to address all matters specified herein. The person completing this form shall initial each qualification standard listed below and execute the signature requirement at the end of this form in the presence of a notary.


**Contractor Qualification Standards**

1. The firm has not been debarred or suspended by any federal state or local government agency or authority in the past three years. TCW
2. The firm has not defaulted on any project in the past three years. TCW
3. The firm has not had any type of business, contracting or trade license, registration, or other certification revoked or suspended in the past three years. TCW
4. The firm and its owners have not been convicted of any crime relating to the contracting business in the past ten years. TCW
5. The firm has not within the past three years been found in violation of any law applicable to its contracting business, including, but not limited to, licensing laws, tax laws, prompt payment laws, wage and hour laws, prevailing wage laws, environmental laws or others, where the result of such violation was the payment of a fine, back pay damages or any other type of penalty in the amount of \$1,000 or more. TCW
6. The firm meets the bonding requirements for the contract, as required by applicable law or contract specification and any insurance requirements, as required by applicable law or contract specifications, including general liability insurance, workers compensation insurance and unemployment insurance. TCW
7. The firm possesses all contractor licenses or certifications required by applicable federal, state or local law for the work to be performed on the project. TCW
8. The firm shall ensure that all craft labor personnel employed on the project shall possess any trade licenses required by applicable federal, state or local law for the work to be performed on the project. TCW
9. The firm shall ensure that all craft labor personal employed on the project have completed the OSHA 10-hour training course for safety established by the U.S. Department of Labor, Occupational Safety & Health Administration. TCW

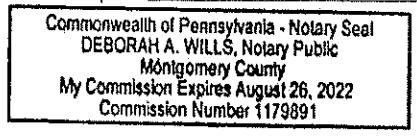
10. The firm participates in a \*Class A Apprenticeship Program for each separate trade or classification in which it employs craft employees and shall continue to participate in such program or programs for the duration of the project. TW
  - A. \*For purposes of this section, a Class A Apprenticeship Program is an apprenticeship program that is currently registered with and approved by the U.S. Department of Labor or a state apprenticeship agency and has graduated apprentices to journey person state for at least three of the past five years.
  - B. To demonstrate compliance with this section, the firm shall provide, with this certification, a list of all trades or classifications of craft employees it will employ on the project and documentation verifying it participates in a Class A Apprenticeship Program for each trade or classification listed.
  
11. The firm has all other technical qualifications and resources, including equipment, personnel and financial resources, to perform the referenced contract, or will obtain same through the use of qualified, responsible subcontractors. TW
  
12. The firm will maintain all qualifications, resources and capabilities referenced in this certification throughout the duration of the project. TW
  
13. The firm shall notify the County of Northampton within seven days of any material changes to all matters attested to in this certification. TW
  
14. If the firm is identified as the lowest apparent bidder, it shall provide the County of Northampton, Subcontractor Responsibility Certifications executed by the identified subcontracting firms which shall contain the same information set forth in this certification. TW

The undersigned attests that he or she has the authority to execute this form and has sufficient knowledge to address all matters specified herein and attests, under the penalty of perjury, that the information submitted is true, complete and accurate.

In executing this Responsibility Certification, the submitting firm understands and agrees that if the County of Northampton determines that this certification contains false or misleading material information knowingly or with reckless disregard of the truth, the firm shall be prohibited from performing work for the County of Northampton for a period of three (3) years. Such circumstances shall also subject the firm to any other penalties and sanctions, including contract termination, available to the County of Northampton under law. A contract terminated under these circumstances shall further entitle the County of Northampton to withhold payment of any monies due to the firm as damages.

  
 Signature  
 \_\_\_\_\_  
 Printed Name Theodore C. Wills, Jr.  
 \_\_\_\_\_  
 Title President  
 \_\_\_\_\_  
 Date August 30, 2021

Subscribed and sworn to before me this 30 day  
 of AUGUST 2021  
 \_\_\_\_\_  
Deborah A Wills  
 Notary Public  
 \_\_\_\_\_  
 My Commission Expires: \_\_\_\_\_



Commonwealth of Pennsylvania



Department of Labor and Industry

Certificate of Registration

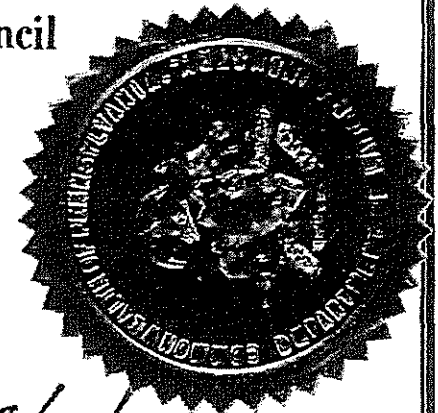
APPRENTICESHIP STANDARDS

This certifies that the organization below named has registered an apprentice training program under standards approved by the

Pennsylvania Apprenticeship and Training Council and the Federal Committee on Apprenticeship

in the following trade(s):

Name ANCHOR FIRE PROTECTION COMPANY SPRINKLER FITTER
City PERKIOMENVILLE
State PENNSYLVANIA
Date APRIL 5, 1984



Raymond Waugham

Secretary, Pennsylvania Apprenticeship and Training Council
Department of Labor and Industry

March 23, 2006

Mr. Ted Wills  
Anchor Fire Protection Co., Inc  
270 Renninger Road  
Perkiomenville, Pa 18074

Dear Mr. Wills,

My personal thanks to you and your staff for the assistance provided in the preparations for and the conduct of the recent compliance review and quality assessment of your registered apprenticeship program. Based on the outcome of this review, Anchor Fire Protection is making a minimal good faith effort in the dissemination of apprenticeship opportunities. With the registration of one minority male apprentice in 2005, the program has exceeded the local labor market stats for minorities in their skilled workforce. The program now has 11% minorities in their skilled workforce

I am making some suggestions to assist you in record keeping, program administration, recruitment and information dissemination and outreach. I am available to provide you with Technical Assistance, as needed, to implement these recommendations.

- Develop a numbered application log to track applicants from initial receipt of the application to final disposition.
- Follow the affirmative action outreach and information dissemination as outlined in your standards to include the following;
  - Develop a mailing list of local high schools and vocational technical schools in your recruitment area to notify them of apprenticeship opportunities. Participate in career days at the schools to foster an understanding of the pipefitter trade.
  - Ensure that the Reading BAT Office receives all documents pertaining to registered apprenticeship to include apprenticeship agreements, completion/cancellations, and recruitment efforts, such as mailings, advertisements, and memos detailing other outreach efforts.
  - Routinely provide my office with updates regarding Standards, affirmative action plans, selection procedures and current ranking lists.
  - Develop a relationship with the State Career Link Offices in your labor market area(s) to familiarize them with your recruitment and application process.
  - Develop a mailing list of Women and Minority organizations within your labor market area to notify them of apprenticeship opportunities.
  - Advertise apprenticeship opportunities in local newspapers, to include minority newspapers, in your recruitment areas.



Implementing some of these suggestions, coupled with what you are already doing, will help continue the good faith effort you now put forward, and hopefully, will attract more females and minority candidates.

I look forward to working closely with you in providing technical assistance in the maintenance of your program.

Sincerely,



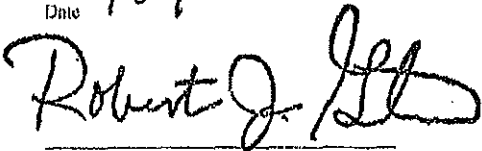
Steve Myers,  
Apprenticeship & Training Representative

Enclosures:

Compliance review registered by the Pennsylvania Apprenticeship and Training Council on

3/29/06.

Date



Chairman



Secretary

21. DISTRIBUTION OF OFFICIALLY SIGNED STANDARDS OF APPRENTICESHIP

The following parties shall receive a copy of the officially signed and properly executed Standards of Apprenticeship:

- 1 - The Employer
- 1 - The Council
- 2 - The Bureau of Apprenticeship and Training

22. APPRENTICE WAGE SCALE

This employer is covered by the Fair Labor Standards Act; therefore, overtime will be paid at the required rates. The minimum wages to be paid apprentices will be the following rates:

1st 1000 Hours	.....	50	%	of	Journeyman's	Rate
2nd "	" "	55	%	"	"	"
3rd "	" "	60	%	"	"	"
4th "	" "	65	%	"	"	"
5th "	" "	70	%	"	"	"
6th "	" "	75	%	"	"	"
7th "	" "	80	%	"	"	"
8th "	" "	85	%	"	"	"

Journeyman's Rate as of 6/20/99 is \$20.00 per hour.

Sprinklerfitters, Trade (DOT: 0414)  
SCHOOL: AFSA

Update:  
 Workforce: 49  
 Journey: 13  
 Apprent: 3

Approved:

Anchor Fire Protection Co., Inc.

(Employer)

Theodore C. Wills, Jr., President

Date: 7-28-99

Registered with the Pennsylvania Apprenticeship and Training Council:

Henry F. Pleasance, Jr.  
(Chairman)

Robert E. Moore  
(Secretary)

Date 8/6/99

PROGRAM : 006220  
DOT : 0414  
DOT CODE: 862381018

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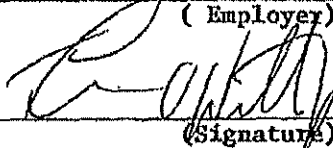
This employer is covered by the Fair Labor Standards Act; therefore, overtime will be paid at the required rates. The minimum wages to be paid apprentices will be the following rates:

Hours	% of Journeyman's Rate
1st 1000 Hours	50 %
2nd " "	55 %
3rd " "	60 %
4th " "	65 %
5th " "	70 %
6th " "	75 %
7th " "	80 %
8th " "	85 %

Journeyman's Rate as of 07-01-94 is \$15.00 per hour

Approved: ANCHOR FIRE PROTECTION COMPANY, INC.  
P.O. BOX 66  
PERKIOMENVILLE, PA 18074

(Employer)

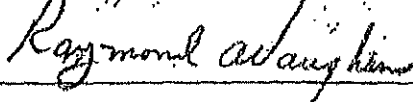
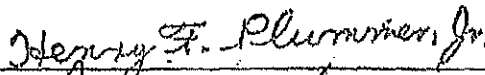


(Signature)

THEODORE C. WILLS, JR., PRESIDENT

Date: 03-30-95

Registered with the Pennsylvania Apprenticeship and Training Council



Date: April 28, 1995

U. S. DEPARTMENT OF LABOR  
BUREAU OF APPRENTICESHIP AND TRAINING  
P. O. BOX 8796  
PHILADELPHIA, PENNSYLVANIA 19101

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Telephone (215) 596-4177



MAY 5, 1995

Dear Sponsor:

The enclosed, last page of your Standards, bears the Pennsylvania Apprenticeship & Training Council Signature and Date and should be attached to the end of your Standards.

This is a modification, in accordance with the provisions covering the same in your Standards. In the future, when wages change, this procedure will be followed.

I have attached a copy to my file copy of the Standards.  
Thank you for your cooperation in effecting the update of your files per my last meeting and program review.

Sincerely,

John R. Davison  
Representative

JOHN R. DAVISON  
(215) 596-4177

Enclosure.

**Contractor/Subcontractor Responsibility Certification**

Firm: Conservation Specialty Insulation, LLC  
6095 Memorial Road  
Germansville, PA 18053

Bid Name: Northampton County Prison D-Tier Renovations - Easton, PA  
Bid Number: \_\_\_\_\_

As a condition of performing work on a project for the County of Northampton, a contractor submitting a bid shall execute this form and certify compliance with the responsible contractor qualification standards set forth below. Bids will not be accepted unless they are accompanied by a fully executed copy of this certification form. This form must be completed by an employee or other person representing the submitting firm who has the authority to execute this form and has adequate knowledge to address all matters specified herein. The person completing this form shall initial each qualification standard listed below and execute the signature requirement at the end of this form in the presence of a notary.

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1. The firm has not been debarred or suspended by any federal state or local government agency or authority in the past three years. MP
2. The firm has not defaulted on any project in the past three years. MP
3. The firm has not had any type of business, contracting or trade license, registration, or other certification revoked or suspended in the past three years. MP
4. The firm and its owners have not been convicted of any crime relating to the contracting business in the past ten years. MP
5. The firm has not within the past three years been found in violation of any law applicable to its contracting business, including, but not limited to, licensing laws, tax laws, prompt payment laws, wage and hour laws, prevailing wage laws, environmental laws or others, where the result of such violation was the payment of a fine, back pay damages or any other type of penalty in the amount of \$1,000 or more. MP
6. The firm meets the bonding requirements for the contract, as required by applicable law or contract specification and any insurance requirements, as required by applicable law or contract specifications, including general liability insurance, workers compensation insurance and unemployment insurance. MP
7. The firm possesses all contractor licenses or certifications required by applicable federal, state or local law for the work to be performed on the project. MP
8. The firm shall ensure that all craft labor personnel employed on the project shall possess any trade licenses required by applicable federal, state or local law for the work to be performed on the project. MP
9. The firm shall ensure that all craft labor personal employed on the project have completed the OSHA 10-hour training course for safety established by the U.S. Department of Labor, Occupational Safety & Health Administration. MP

10. The firm participates in a \*Class A Apprenticeship Program for each separate trade or classification in which it employs craft employees and shall continue to participate in such program or programs for the duration of the project. MP
- A. \*For purposes of this section, a Class A Apprenticeship Program is an apprenticeship program that is currently registered with and approved by the U.S. Department of Labor or a state apprenticeship agency and has graduated apprentices to journeyman status for at least three of the past five years.
- B. To demonstrate compliance with this section, the firm shall provide, with this certification, a list of all trades or classifications of craft employees it will employ on the project and documentation verifying it participates in a Class A Apprenticeship Program for each trade or classification listed.
11. The firm has all other technical qualifications and resources, including equipment, personnel and financial resources, to perform the referenced contract, or will obtain same through the use of qualified, responsible subcontractors. MP
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Michael Peters  
 Signature  
 Michael Peters  
 Printed Name  
 President  
 Title  
 8-30-21  
 Date

Subscribed and sworn to before me this 30<sup>th</sup> day  
 of August 2021  
Ruth Miller  
 Notary Public  
 My Commission Expires: 4/17/2022

Commonwealth of Pennsylvania - Notary Seal  
 Ruth R. Miller, Notary Public  
 Lehigh County  
 My commission expires April 17, 2022  
 Commission number 1112853  
 Member, Pennsylvania Association of Notaries

## JOINT APRENTICESHIP & TRAINING COMMITTEE

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PENNSYLVANIA INSULATION  
CONTRACTORS ASSOCIATION

8926 JONESTOWN ROAD  
GRANTVILLE, PA 17028  
(717) 930-0922

LOCAL 23  
HEAT & FROST  
INSULATORS AND  
ALLIED WORKERS

May 26, 2021

In Re: Apprenticeship Completion Requirements

To Whom It May Concern:

In regard to responsible contractor language, Insulators Local 23 requires all Journeyman Mechanics to complete a five-year apprenticeship program, of which Conservation Specialty Insulation is a participating contractor. This program consists of 12 classes per year which include, but are not limited to, hands on training, OSHA Safety Training, CPR and Asbestos Abatement in addition to full time on the job training.

This is a state registered apprenticeship program, (DOL Program # PA010710002) in which 30 apprentices have graduated to Journeyman Mechanics in the last 7 years. Local 23 JATC has graduated 4 in 2019 and 8 in 2020.

If you have any questions regarding our training program, please contact me at the number listed above.

Sincerely,



Peter Deimler  
Training Director

Commonwealth of Pennsylvania



Department of Labor and Industry

Certificate of Registration

APPRENTICESHIP STANDARDS

This certifies that the organization below named has registered an apprentice training program under standards approved by the

Pennsylvania Apprenticeship and Training Council  
and the  
Federal Committee on Apprenticeship

in the following trade(s):



Name	ASBESTOS WORKERS JATC	ASBESTOS WORKER,
City	HARRISBURG	CONSTRUCTION
State	PENNSYLVANIA	
Date	NOVEMBER 18, 1971	
Revised:	June 10, 1988	

*Raymond A. Laughlin*  
Secretary, Pennsylvania Apprenticeship and  
Training Council  
Department of Labor and Industry