

NORTHAMPTON COUNTY COUNCIL – EASTON, PA

Ordinance No. _____ SESSION 2022 Bill No. 834

Introduced by John P. Goffredo and Thomas A. Giovanni on November 17, 2022

Enacted _____ Effective _____

Title: AN ORDINANCE REGARDING AN EMPLOYEE HEALTH CENTER
FUNDED BY SPENDING FROM THE 2023 PROPOSED AND ADOPTED
BUDGET

WHEREAS, Northampton County Council has been advised by the Administration of Northampton County (Administration) of the intent to institute, operate, and maintain an Employee Health Center; and

WHEREAS, Northampton County Council has not been advised as to the start-up costs for this Employee Health Center, liability issues, operational costs, return on investment, and detailed projected cost savings to Northampton County, if any; and

WHEREAS, the Administration has advised that funding for this Employee Health Center is present within the 2023 proposed Fiscal Budget; and

WHEREAS, pursuant to the Northampton County Administrative Code (Code), Section 13.15 et al., any contract exceeding \$100,000.00 requires the review and approval of Northampton County Council, and no contract has been produced; and

WHEREAS, pursuant to the Code Section 13.07, competitive bidding is required, but was not entailed, nor have exceptions been stated in detail as required in Section 13.10, in the proposal forwarded by the Administration; and

WHEREAS, pursuant to the Code Section 13.14.c, the purchase and/or leasing of any real estate for any Employee Health Center requires review and approval by Northampton County Council, which has not been forthcoming; and

WHEREAS, Northampton County Council requires that a full and complete review be had for any Employee Health Center, including, but not limited to, full disclosure as to all costs and expenses, staffing, compensation, operational costs, liability, and the County's return on investment; and

WHEREAS, the Administration has advised County Council that the Employee Health Center has been overwhelmingly approved following a survey of Northampton County Employees. The survey contacted less than 25% of the County's workforce, did not include details and circumstances as to its operation and effect upon County employees, and did not set forth the terms and conditions of its use or operation. County Council requests that a full and complete survey with regard to the detailed data be made of Northampton County Employees as to this Employee Health Center, including but not limited to location and hours; and

WHEREAS, Northampton County Council requests that a Request for Proposal be issued by Northampton County for any Employee Health Center; and

WHEREAS, Northampton County Council requires that there be a full, complete, and transparent disclosure of all facts and circumstances of any Employee Health Center; and

WHEREAS, Northampton County Council has been advised that other Counties within the Commonwealth of Pennsylvania, prior to the establishment of an Employee Health Center, have done so only after competitive bidding.

NOW, THEREFORE, IT IS HEREBY ENACTED AND ORDAINED by Northampton County Council as follows:

1. The Employee Health Center shall only be considered after a Request for Proposal pursuant to the Code Section 13.07 is issued.

2. The Employee Health Center shall only be considered after a full and complete survey of County employees as stated above.

3. All Departments and Employees of Northampton County shall comply with the terms of this Ordinance.

4. Any Ordinance or part of any Ordinance conflicting with the provisions of this Ordinance are hereby repealed insofar as the same affects this Ordinance.

5. The Administration is prohibited from transferring any monies from the 2023 Fiscal Budget of Northampton County for an Employee Health Center prior to review and approval by Northampton County Council.

ATTEST:

Linda M. Zembo
Clerk to Council

Lori Vargo Heffner
County Council President

Lamont G. McClure
County Executive