Title: AN ORDINANCE PROVIDING FOR AN AMENDMENT TO THE NORTHAMPTON COUNTY HOME RULE CHARTER: SECTION 807. JOB DISCRIMINATION

WHEREAS, the Northampton County Home Rule Charter, Section 807 states “No individual shall be favored or disfavored with respect to any position or office because of age, sex, race, color, religion, national origin, political opinions or affiliations, or lawful activity in any employee organization.”

BE IT HEREBY ORDAINED AND ENACTED by Northampton County Council as follows:

SECTION I - PROPOSED AMENDMENT TO THE NORTHAMPTON COUNTY HOME RULE CHARTER SECTION 807

A. A proposed amendment to the Northampton County Home Rule Charter Section 807 shall be prepared for presentation as a referendum question at the November 3, 2020 General Election, said referendum question shall be prepared and acted upon in accordance with the Northampton County Home Rule Charter, Article XI, and all applicable laws of the Commonwealth of Pennsylvania.

B. The proposed question is:

Shall the electorate of Northampton County approve a change in the Northampton County Home Rule Charter, Section 807, entitled Job Discrimination to read as follows: No individual shall be favored or disfavored with respect to any position or office because of age, sex, race, color, religion, national origin, political opinions or affiliations, sexual orientation, gender identity or lawful activity in any employee organization?
SECTION II - Effective Date

A. This Ordinance shall become effective thirty days after the date of enactment.

This ordinance was advertised on the 8th day of July, 2020 and was adopted by the Northampton County Council on the ___th day of ________ 2020.

ATTEST:

______________________________  ________________________________  ________________________________
Linda M. Zembo                    Ronald R. Heckman               Lamont G. McClure
Clerk to Council                  County Council President           County Executive

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