

## RIGHT TO REPORT

If you, or someone you know, are experiencing sexual abuse or sexual harassment, NCDOC wants to know. We want you to report right away! Why?

- We want to keep YOU safe; it is our job! It is your right to be free from sexual abuse and sexual harassment.
- We want to conduct an investigation of the reported incident.
- We want to hold the perpetrator accountable for his/her actions.
- We want to provide YOU with relevant information and support services.

### How to Report

NCDOC offers multiple ways to report sexual abuse and sexual harassment:

- Telephone: (866) 823-6703 or #99 from any inmate phone
- Report to any staff, volunteer, contractor, or medical or mental health staff.
- Submit a grievance or sick call slip.
- Report to the PREA Coordinator or PREA Compliance Manager.
- Tell a family member, friend, legal counsel, or anyone else outside the facility. They can report on your behalf by calling (866) 823-6703.
- You also can submit a report on someone's behalf, or someone at the facility can report for you using the ways listed here.

### External Reporting Option

You also can make a report to the PREA Hotline at (866) 823-6703 or #99 on housing unit phones. This resource is located outside the NCDOC, and you can remain anonymous upon request.

## IF YOU ARE ABUSED

Support services are available from the Pennsylvania Coalition Against Rape (PCAR) and can be reached at 1-888-772-7227

### What to Do If You Have Been Sexually Abused

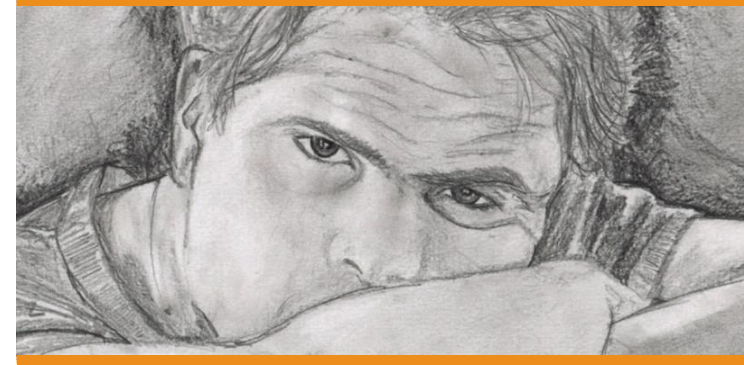
- Tell a staff member as soon as possible.
- Seek medical attention BEFORE you shower, eat, drink, change clothing, brush your teeth, or use the bathroom.
- Share as much information as possible when answering questions to assist with the investigation.

## NOTICE FOR FAILURE TO REPORT

Anyone who engages in, fails to report, or knowingly condones sexual harassment or sexual abuse of an inmate/resident/detainee shall be subject to disciplinary action, up to and including possible termination, even for the first offense, and may be subject to criminal prosecution.

# END THE SILENCE

Zero Tolerance for Sexual Abuse and Sexual Harassment: Prison Rape Elimination Act (PREA)



**County of Northampton, Pennsylvania**

**Department of Corrections (NCDOC)**

**PREA Coordinator:**

Joe Colon, Public Safety Administrator | (610) 923-4327

**PREA Compliance Manager:**

Captain David Collins | (610) 923-4493

# ZERO TOLERANCE

NCDOC has a zero-tolerance policy for sexual abuse and sexual harassment. What does this really mean? It means that YOU have the right to be free from sexual abuse and sexual harassment by anyone at the facility, including an inmate/resident/detainee, staff member, volunteer, or contractor. No one has the right to sexually abuse or sexually harass you. No one.

## What Is Sexual Harassment?

- Repeated and unwelcome comments or gestures of a sexual nature, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.
- Repeated and unwelcome sexual advances; requests for sexual favors; or verbal comments, gestures, or actions of a derogatory or offensive sexual nature.

## What Is Sexual Abuse?

- Forced or coerced sexual intercourse or sexual contact when the victim does not consent or is unable to consent or refuse. This may include the use of fear or threat of physical violence, psychological intimidation, bullying, and physical force.
- Sexual abuse also can include incidents of penetration by a foreign object.

## What is staff voyeurism?

Voyeurism is an invasion of privacy of an inmate/resident/detainee by a staff member, contractor, or volunteer for reasons unrelated to official duties.

## Examples of Staff Voyeurism

- Watching an inmate/resident/detainee use the toilet, shower, or change clothes.
- Requiring an inmate/resident/detainee to show his/her buttocks, genitals, or breasts.
- Taking pictures of an inmate's/resident's/detainee's naked body or toilet use.

## Tips for Avoiding Sexual Abuse and Sexual Harassment

A victim is never to blame for being attacked, but these tips may help you lower your risk of sexual abuse or sexual harassment.

- Pay attention to your surroundings.
- Carry yourself in a confident manner at all times.
- Do not accept gifts or favors from others. They usually come with "strings attached" or future paybacks, including sexual favors.
- Do not accept an offer from another resident to be your protector or "friend."
- Find a staff member with whom you feel comfortable discussing your fears and concerns. Confide in him/her if you feel threatened; or call (610) 923-4327.
- Be alert! Do not use contraband such as drugs or alcohol as they will weaken your ability to be alert and make good choices.
- Be direct and firm when others ask you to do things that you do not want to do.
- Do not give mixed messages to others regarding your wishes for sexual activity.
- Choose your acquaintances wisely.

**NO  
MEANS  
NO**

NCDOC does not tolerate any form of sexual abuse or sexual harassment. The goal of this facility is the safety of the inmates/residents/detainees. The facility will hold accountable any persons found to have committed any form of sexual abuse or sexual harassment against another person.

If any of the information presented here is confusing, or you have questions about something that may be happening to you, ask a staff person you trust; or call (610) 923-4327.

You also can contact the PREA Coordinator or PREA Compliance Manager at:

**PREA Coordinator:**

Joe Colon, Public Safety Administrator | (610) 923-4327

**PREA Compliance Manager:**

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